

Beaumaris Art Group Inc Code of Conduct Members

As a Group, we are against all forms of abuse, or any other action that degrades or disparages people and negatively impacts their experience of the Group: our Group is for everyone and we want our members to be as artistically expressive and engaged as they can be when experiencing and contributing to Group activities, but we also require members to be respectful of those around them.

As Beaumaris Art Group Members we will abide by and be accountable to the code of conduct represented in this document.

Member Code of Conduct:

- As a Beaumaris Art Group Inc member, I have the right to hold and express robust views about the Beaumaris Art Group Inc, the Committee of Management, contractors, volunteers and employees, but I will not make personal attacks (vilify) nor display behaviour such as bullying and harassment nor use language (written for verbal) or act in a way that is abusive, malicious or inappropriate.
- As a member of the Beaumaris Art Group Inc, I will conduct myself in way which
 contributes to Beaumaris Art Group Inc events being inclusive, friendly and
 enjoyable experiences for all who attend this means refraining from engaging in
 disruptive and/or anti-social behaviour.
- I will not engage in nor endorse any form of vilification on the basis of race, gender, religion, ethnicity, age or sexuality.
- While at Beaumaris Art Group Inc premises and events, I will not engage in conduct that could bring the Beaumaris Art Group Inc into disrepute.
- In any forum where I am attending as a Beaumaris Art Group Inc member or am identifiable as a Beaumaris Art Group Inc member, I will not engage in conduct that could bring the Beaumaris Art Group Inc into disrepute.

Should I breach any of the above conditions of membership, I understand the Beaumaris Art Group Inc may act in the following ways:

- Seek attendance at education sessions to correct any behaviours that are in conflict with the Code of Conduct
- o Temporarily suspend membership until conflicting behaviours are resolved
- Revoke membership rights and privileges permanently should the Beaumaris
 Art Group Inc deem the offence necessary of such action